

Reporting period 1 April 2019 to 31 March 2020

Organisation Name KENT AND MEDWAY NHS AND SOCIAL CARE PARTNERSHIP TRUST

Number of employees who work in England

Number of employees who were working in England on 31 March 2019	3,233
Number of employees who were working in England on 31 March 2020	3,289
Number of new employees who started working for you in England between 1 April 2019 to 31 March 2020	548

Number of apprentices who work in England

Number of apprentices who were working in England on 31 March 2019	88
Number of apprentices who were working in England on 31 March 2020	114
Number of new apprentices in England between 1 April 2019 to 31 March 2020 (includes both new hires and existing employees who started an apprenticeship)	81

Reporting percentages

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2019 to 31 March 2020	14.78%
Percentage of total headcount that were apprentices on 31 March 2020	3.47%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2019 to 31 March 2020 as a proportion of total headcount on 31 March 2019	2.51%