



**Kent and Medway**  
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Dear [REDACTED]

### **Request for Information**

I write further to your request FOI ID 48064 under the Freedom of Information Act 2000 regarding: -

Rostering and Self-Rostering

Your request is set out below:

1. Please provide the rostering solution used for the below staffing groups. Where more than one supplier is used for each staff group, please provide the name of each supplier.

- Medical & Dental

#### **DRS**

- Nursing & Health Care Assistants

#### **Allocate Optima**

- Scientific, Therapeutic & Technical Staff including of Allied Health Professionals

#### **Allocate Optima**

- Administration and Estates

#### **Allocate Optima**

2. Please list below the staffing groups where e-rostering is currently live and being used?

**Medical is currently available live**

3. Please tick the below Medical Specialities that are currently rostered on the system

- General Medicine
- General Surgery
- Anaesthetics
- Obstetrics and Gynaecology

**We are proud to be smoke free**

Trust Chair – Dr Jackie Craissati  
Chief Executive – Sheila Stenson

**N/A – as a mental health organisation we do not hold data relating to these specialties**

4. What percentage of workforce are rostered on the system? Please list the percentages by the staffing groups listed below-

- Medical & Dental

**100%**

- Nursing & Health Care Assistants

**100%**

- Scientific, Therapeutic & Technical Staff including of Allied Health Professionals

**100%**

- Administration and Estates

**100%**

5. What is the contract start date for your rostering supplier/suppliers? Please list the name of the supplier and contract start date.

**Please use the following link to view the Trust's contracts register - [KMPT | Contracts Register](#)**

6. What is the contract end date for your rostering supplier/suppliers? Please list the name of the supplier and contract end date.

**Please use the following link to view the Trust's contracts register - [KMPT | Contracts Register](#)**

7. What was the annual cost of your rostering supplier/ suppliers for the financial year 22/23 (April 2022 - March 2023)?

**£242,799.33**

8. Did the organisation use a framework to procure your rostering supplier/ suppliers? Please state the name of the supplier and framework it was procured from.

**PCR Framework – Direct Award**

9. From the table below please indicate which interfaces are being used and at what frequency?

Interface	In/Out	Daily	Weekly	Monthly	Ad Hoc
ESR Generic Attendance Inbound Interface	Out			Y	
ESR Generic Absence Inbound Interface	Out			Y	
ESR Generic Outbound Interface	In	Y			
E-Job Planning	In/Out				
Junior Doctors	In/Out				
Staffbank / Agency	In/Out				
Identity Provider Servers	In/Out				

## Self-Rostering

1. Does your organisation use self-rostering? (If yes, please complete the below questions. If no, please ignore)

**No**

2. Please list below the staffing groups where self- rostering is currently being used?

**N/A**

3. What percentage of your workforce is currently utilizing self-rostering?

**N/A**

4. Are manual or technology-based mechanisms used to facilitate self-rostering?

**N/A**

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of  
The Information Governance Department