



**Kent and Medway**

**NHS and Social Care Partnership Trust**

**Information Governance & Records Management Department**

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Dear ■

### **Request for Information**

I write further to your request FOI ID 33770 under the Freedom of Information Act 2000 regarding:-

Employment Tribunals

Your request is set out below:

- 1) How many employment tribunals were raised or resolved by staff or ex-staff between 2015 and 2020?

**KMPT have had 15 employment tribunals between 2015 and 2020.**

- 2) How many tribunals were raised or resolved for constructive and unfair dismissal between 2015 and 2020?

**8 of these related to alleged unfair dismissal.**

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of  
The Information Governance Department

**We are proud to be smoke free**

Trust Chair – Dr Jackie Craissati  
Chief Executive – Helen Greatorex