



Kent and Medway

NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Dear [REDACTED]

Request for Information

I write further to your request FOI ID 34996 under the Freedom of Information Act 2000 regarding: -

Improving rest facilities for junior doctors

Your request is set out below:

At KMPT the health and wellbeing of our staff is paramount, and we are committed to providing a safe environment for all our doctors.

We provide 24/7 on-call bedroom facilities across our sites for on-call doctors to use between hours, a dedicated study area for our junior doctors and medical students which includes an AV Screen, sofa (bed), a library of literature and three PCs. Additionally, there are three new Chill Out spaces located at our sites in Dartford, Maidstone and Canterbury, where staff can rest and recharge as part of their working day.

We also support our junior doctors and medical students by adhering to the NHS Education Contract, and following the guidelines on the BMA Facilities and Fatigue charter on how to improve facilities and reduce fatigue to safely and effectively provide the right care for our patients.

Please detail how this money was spent on improving rest facilities for junior doctors.

1. Please provide me with any documentation that the Trust holds (e.g. board papers, business plans, emails) that documents the allocation of this funding and the justification for its use.
 - **16th May 2019 pdf Letter from Health Education England to the DME (Dr Aamer Sarfraz in 2019), outlining allocation of Funding to Med Edu to improve working conditions for Junior Doctors - attached**
 - **The BMA Fatigue and Facilities Charter guidance sent to us by Hugh Townsend KMPT BMA Rep outlining ideas of how the money ideally should be spent. - attached**

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Helen Greatorex

- **The Medical Education Manager and Medical Staffing Manager went through this charter together to check we were meeting the requirements and used the money on any outstanding areas.**
 - **Medical Education Fatigue and Facilities Final Expenditure Report - attached**
2. Please provide me with any documentation that the trust holds (e.g. board papers, business plans, emails) that documents how the Director of Medical Education and Junior Doctors' Forum in your Trust determined, signed off and monitored the allocation of this funding.
- **Local Academic Board Meeting Minutes 25.06.19, 10.12.2019, 23.06.2020, 08.12.2020 which include any discussions regarding the facilities funding - attached**
 - **Local Negotiating Committee Minutes 13.3.19, 18.06.19, 17.09.19 and 17.12.19 which include any discussions regarding the facilities funding - attached**
 - **PowerPoint submitted by LNC Trainee Representative Dr Ashy Rengit - taken to LNC Meeting 19.11.2019 outlining trainees' ideas of how money could be spent - attached**
3. If your answers to questions 1-3 above do not account for the full amount of the funding in question, with which your Trust was provided, please detail what happened to the remainder.
- **Yes, and all money was spent**
We were overspent by £ 12,482.94. All additional funds were funded by KMPT Medical Education PGME budget

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department