



Kent and Medway

NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Dear [REDACTED]

Request for Information

I write further to your request FOI ID 32668 under the Freedom of Information Act 2000 regarding:-

Sexual misconduct and assault in the healthcare sector

Your request is set out below:

I'm researching sexual misconduct and assault in the healthcare sector. Under the Freedom of Information Act, please could you provide me with the following information:

1. The number of offences relating to sexual misconduct (including rape, assault, groping, and sexually inappropriate language) that have been reported to your trust in the past five years (up to and including June 2022)

Please note the below data covers incidents that are alleged offences and that these are investigated via the Kent and Medway Safeguarding Procedures, it does not represent substantiated offences.

Sexual Behaviour Incidents by Reported Date	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23 (up to June 2022)
Inappropriate/Aggressive Behaviour by a Patient towards an Object/Structure (Not self harm) - Sexual (including indecent assault)	Fewer than 5	Fewer than 5	9	30	9	0
Inappropriate/Aggressive Behaviour towards a Patient by a Patient - Sexual (including indecent assault)	16	32	39	46	51	12

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Trust Chair – Dr Jackie Craissati
Chief Executive – Helen Greatorex

Inappropriate/Aggressive Behaviour towards a Patient by a Visitor/Other - Sexual (including indecent assault)	Fewer than 5	Fewer than 5	Fewer than 5	7	8	Fewer than 5
Inappropriate/Aggressive Behaviour towards a Patient by Staff - Sexual (including indecent assault)	9	7	9	9	19	8
Inappropriate/Aggressive Behaviour towards Staff by a Patient - Sexual (including harassment and indecent exposure)	48	87	68	66	47	15
Inappropriate/Aggressive Behaviour towards Staff by a Visitor - Sexual (including harassment and indecent exposure)	Fewer than 5	Fewer than 5	0	0	0	0
Inappropriate/Aggressive Behaviour towards Staff by Staff - Sexual (including harassment and indecent exposure)	Fewer than 5	Fewer than 5	0	Fewer than 5	0	Fewer than 5
Inappropriate/Aggressive Behaviour towards Visitor by a Patient - Sexual (including indecent exposure)	Fewer than 5	7	Fewer than 5	7	Fewer than 5	0

2. Who filed the report/complaint (i.e. patient, member of public, or staff member - please specify if they were aged over or under 18), what type of sexual misconduct report/complaint they filed, and who they filed the report/complaint against - i.e. Patient complaining against staff, staff complaining against staff, or staff complaining against patient?

The information requested is not routinely collected outside of normal record keeping of an incident record. The requested information is not held centrally and is contained within the individual Incident records and archive systems which are unable to be extracted as a standalone piece of data. In order to extract the requested information and collate the results would require a manual exercise to identify and review incident records and would exceed the appropriate time limits, as set within the Freedom of Information Act 2000 section 12(1), which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

3. The outcome of a reported offence - i.e. Was the alleged perpetrator disciplined? If so, how? And by whom? Was a payment made? Or, was the report/complaint dismissed?

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4. How many and which sexual misconduct reports/complaints were reported to the police?

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5. The number of non-disclosure agreements your organisation holds with current or former staff which involve or relate to sexual misconduct (including rape, assault, groping, and sexually inappropriate language)?

Kent and Medway NHS Partnership Trust would not ask for any member of current or former staff, to sign a non-disclosure Agreement regarding sexual misconduct.

I confirm that the information above/attached completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department