



## Kent and Medway

NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Dear [REDACTED],

### Request for Information

I write further to your request FOI ID 32962 under the Freedom of Information Act 2000 regarding:-

Salary Overpayments

Your request is set out below:

1. How many KMPT employees were pursued by Payroll to repay part or all of their final salary payment after leaving the Trust, between 2015 and 2020?

Year	Total of employees
2015/16	83
2016/17	73
2017/18	117
2018/19	105
2019/20	131
2020/21	105

2. How many have been issued with CCJs for non-payment on the grounds of unjust enrichment?

Fewer than 5

**Due to the low numbers involved in the response to your request I would like to confirm that we are unable to release the information. We are not obliged, under section 40 (2) FOIA to provide information that is personal information of another person if releasing would contravene any of the provisions of the Data Protection Act 2018. In this instance we believe that the figures are significantly low enough that identification of those involved could be made, and would therefore contravene the first Data Protection principle, therefore section 40 (2) is engaged.**

**We are proud to be smoke free**

Trust Chair – Dr Jackie Craissati  
Chief Executive – Helen Greatorex

**The terms of this exemption in the freedom of information act mean that we do not have to consider whether or not it would be in the public interest for you to have the information**

3. How many were due to errors by KMPT i.e. failure to notify payroll of resignation?

<b>Year</b>	<b>Total of errors</b>
<b>2017/18</b>	<b>75</b>
<b>2018/19</b>	<b>77</b>
<b>2019/20</b>	<b>95</b>
<b>2020/21</b>	<b>75</b>

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of  
The Information Governance Department