



**Kent and Medway**  
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Sent via email

Dear Rebecca,

### Request for Information

I write further to your request FOI ID 47328 under the Freedom of Information Act 2000 regarding: -

Staff Work Related Stress and Mental Health Related Sickness and Financial Cost – December 2022 – December 2024

Your request is set out below:

- Staff sickness broken down by month from December 2022 – December 2024 relating to work related stress and mental health issues.

**Please see spreadsheet attached which provides the data you have requested above. Please note where the spreadsheet states 'occurrences' this relates to number of staff off during the time period not the number of days.**

- Financial cost of staff sickness broken down by month for the same time period relating to work related stress and mental health issues.

**The requested information for both substantive and bank and agency staff is not held centrally and is contained within the individual records which cannot be extracted as a standalone piece of data. In order to extract the requested information and collate the results would require a manual exercise to identify and review clinical records and would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.**

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

**We are proud to be smoke free**

Trust Chair – Dr Jackie Craissati  
Chief Executive – Sheila Stenson

Yours Sincerely

On Behalf of  
The Information Governance Department