



**Kent and Medway**  
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Dear [REDACTED]

### Request for Information

I write further to your request FOI ID 45045 under the Freedom of Information Act 2000 regarding: -

Employment of Mental Health Nurses who experience a long-term physical disability

Your request is set out below:

I ask therefore if:

1. Participation in a PVMA course is a requirement for entry for a nurse to the Trust at the present time?

**Yes, all staff under the Nursing and Midwifery Registered staff group are required to attend an appropriate level of Prevention Management of Violence and Aggression (PMVA) training, which is listed on their iLearn accounts as essential training.**

2. Of the qualified nursing workforce currently employed by the Trust can you say how many, either in numbers or as a percentage, are PVMA trained and how many are not?

**Currently, of the 989 people under the Nursing and Midwifery Registered staff group, 819 (82.8%) are compliant with their PMVA essential training. Of the 170 that currently aren't compliant, only 5 have never attended a form of PMVA training whilst employed by Kent and Medway NHS and Social Care Partnership Trust.**

3. On the basis that the Trust does employ non PVMA trained nurses can you say in what posts, or areas of care provision in which they are employed?

**N/A**

4. Again, on the basis of their being non PVMA nurses currently among the Trust's workforce have you carried out research or do you hold any data that indicates whether there the same proportion of them as PVMA trained nurses at each nursing band level, i.e. 5,6,7,8a,8b, 8c, 9?

**N/A**

**We are proud to be smoke free**

Trust Chair – Dr Jackie Craissati  
Chief Executive – Sheila Stenson

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of  
The Information Governance Department