



Kent and Medway
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

1st Floor
Magnitude House
New Hythe Lane
Aylesford
Kent
ME20 6WT

Tel: 01795 514525

Email: kmpt.infoaccess@nhs.net

Website: www.kmpt.nhs.uk

Sent via email

Dear [REDACTED]

Request for Information

I write further to your request FOI ID 45266 under the Freedom of Information Act 2000 regarding: -

Occupational Health Services

Your request is set out below:

1. Does your NHS Trust provide its employees (doctors, nurses, other clinical staff) with Occupational Health (OH) Services? (Yes/No)

Yes

2. If yes, what has been your annual spend on Occupational Health (OH) services for your employees over the last 3 years (FY 2021/22, 2022/23, 2023/24)?

Combined occupational health and staff counselling expenditure

Year	Expenditure (exc. VAT)
2021-2022	£306,964.68
2022-2023	£257,489.88
2023-2024	£273,215.88
Total	£837,670.44

3. Please split the annual spending between physical occupational health services and mental occupational health services for the last 3 years (FY 2021/22, 2022/23, 2023/24).

Physical occupational health:

Year	Expenditure (exc. VAT)
2021-2022	£176,110.68
2022-2023	£176,110.68
2023-2024	£186,325.08
Total	£538,546.44

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Sheila Stenson

Staff counselling:

Year	Expenditure (exc. VAT)
2021-2022	£130,854.00
2022-2023	£81,379.20
2023-2024	£86,890.80
Total	£299,124.00

4. Does the trust provide these services in-house, or does it outsource it through a contract?

Outsourced through contracts.

- a. Please provide the split of the percentage of in-house vs outsourced services based on the values provided in Question 2 (i.e., how much is spent on OH services in-house vs contracting to outsourced providers) for the last 3 years (FY 2021/22, 2022/23, 2023/24)?

100% outsourced

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department