



Kent and Medway

NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Sent via email

Dear David,

Request for Information

I write further to your request FOI ID 46896 under the Freedom of Information Act 2000 regarding: -

Sexual Safety Charter Compliance

Safeguarding is intrinsic to Kent and Medway NHS and Social Care Partnership Trust (KMPT) Care, and we are committed to implementing and actioning the ten core principles in the sexual safety in healthcare organisational charter, to achieve the outcome.

The charter was published by NHSE in September 2023, and the resource was shared by NHSE in October 2024 to enable delivery of the charter. Kent and Medway NHS and Social Care Partnership Trust (KMPT) Care have agreed compliance by March 2025.

Currently, we have systems and policies in place to ensure that all safeguarding and serious incident activity is captured to enable a safe and appropriate response in line with regulatory and statutory duties.

To enable oversight, all alleged incidents are reported, this will be reflective in our high level of data reporting, this again is part of our safety mechanism to ensure we review, keep patients, staff and visitors safe and learn as appropriate from any type of abuse.

We strive to ensure our environments are safe for patients, staff and visitors and respond rigorously to all allegations of abuse.

All staff receive safeguarding training in line with statutory, contractual and regulatory requirements.

Your request is set out below:

1. Has the trust received written advice or guidance from NHS England setting out how to comply with the NHS sexual safety charter? Please answer yes or no.

Yes, in October 2024.

1.1 If yes, please set out what advice or guidance NHS England provided, or provide a copy of it.

[NHS England » Sexual safety in healthcare – organisational charter](#)

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Trust Chair – Dr Jackie Craissati
Chief Executive – Sheila Stenson

2. Point 10 of the NHS sexual safety charter states: "We will capture and share data on prevalence and staff experience transparently." If you answered yes to question 1, has NHS England provided written advice or guidance as to how the trust should record the prevalence of unwanted, inappropriate and/or harmful sexual behaviour in order to comply with point 10 of the charter? Please answer yes or no.

Yes

2.1 If yes, please set out what advice or guidance NHS England has provided, or provide a copy of it. Specifically, please clarify whether this guidance prescribes what sexual harm data the trust should record, and how to record it? For example, does it stipulate that the trusts should record specific categories of sexual harm, such as patient-on-staff or staff-on-patient incidents? If so, please provide details.

[NHS England » Sexual safety in healthcare – organisational charter](#)

3. If the trust has received no guidance from NHS England as to how to record the prevalence of unwanted, inappropriate and/or harmful sexual behaviour, how does the trust currently record these incidents?

N/A

3.1 Does the trust record and centrally collate all types of sexual safety incidents? Please answer yes or no.

Yes

3.2. Which of the following categories of incidents does the trust record and centrally collate. Please answer yes or no:

- Patient-on-staff incidents - **yes**
- Staff-on-staff incidents - **yes**
- Patient-on-patient incidents - **yes**
- Staff-on-staff incidents - **yes**
- Visitor-on-staff incidents - **yes**
- Visitor-on-patient incidents - **yes**
- Patient-on-visitor incidents - **yes**
- Staff-on-visitor incidents - **yes**

We also capture staff-on-patient incidents which is not listed above (this may be an error as staff-on-staff is listed twice).

3.3 Does the trust record any other categories of incidents, such as incidents perpetrated by members of the public? If so, please provide details of these categories.

Our categories are labelled visitor/other-on-patient and visitor/other-on staff etc., therefore if the victim or perpetrator was a member of the public it would be captured as other.

4. Is the trust fully compliant with all 10 points of the sexual safety charter?

No, the advice and guidance for organisations was formally published in October 2024 so the Trust is currently actively implementing all 10 points.

4.1. If yes, when did the trust become fully compliant?

N/A

4.2 If no, what points of the charter has the trust yet to comply with; and when does the trust expect to become fully compliant with the charter?

KMPT is expected to be compliant with all 10 action points by March 2025.

5. Has the trust's compliance with the charter been assessed or audited by NHS England? Please answer yes or no.

No

5.1 If yes, what were the findings of that assessment or audit? Was the trust deemed to be fully compliant, partially compliant or not compliant?

N/A

5.2 If yes, when was the assessment or audit carried out and when did the trust receive its findings?

N/A

6. Has the trust undertaken any internal audits or assessments of its compliance with the sexual safety charter? Please answer yes or no.

Yes, this has formed part of the Trust's implementation strategy.

6.1 If yes, what were the findings of this assessment or audit?

The audit was undertaken purely to assess any challenges to implementation of the charters 10 points.

6.2 If no, does the trust have plans to conduct an audit or assessment of compliance?

N/A

6.3 If you answered yes to 6.2, when does the trust plan to conduct this assessment or audit of compliance?

N/A

7. Does the trust keep centralised records of child abuse committed on the trust premises? Please answer yes or no

Yes

8. Which incident and risk reporting system does the trust use to record sexual unwanted, inappropriate and/or harmful sexual behaviour? (For example, Datix or Ulysses.)

InPhase

9. Has the trust appointed a domestic abuse and sexual violence (DASV) lead? Please answer yes or no.

Yes

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department