



**Kent and Medway**  
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Sent via email

Dear,

**Request for Information**

I write further to your request FOI ID 46104 under the Freedom of Information Act 2000 regarding: -

Bank Staff Pay Rates for Dr's

Your request is set out below:

Can you please disclose the Bank Staff Pay Rates for Doctors per month, by grade and specialty over the last 12 months.

**The current bank staff pay rates for out of hours on call cover are as below –**

**Resident doctors (Tier 1) GP/CT1-3 - £45 per hour**

**Resident doctors (Tier 2) ST4-6 - £55 per hour**

**Consultant (Tier 3) £75 per hour**

**These pay rates have remained the same over the last 12 months.**

Please also provide the average and highest charge rate for locum doctors, by grade and specialty over the same period.

Month	Consultant (psychiatry)	Specialty Doctor (psychiatry)
November 2023	Highest: £160 per hour Average: £114.89 per hour	Highest: £62 per hour Average: £62 per hour
December 2023	Highest: £160 per hour Average: £115.59 per hour	Highest: £62 per hour Average: £62 per hour
January 2024	Highest: £160 per hour Average: £115.66 per hour	Highest: N/A Average: N/A
February 2024	Highest: £160 per hour Average: £104.77 per hour	Highest: N/A Average: N/A
March 2024	Highest: £160 per hour Average: £111.25 per hour	Highest: N/A Average: N/A
April 2024	Highest: £149 per hour Average: £106 per hour	Highest: N/A Average: N/A

**We are proud to be smoke free**

Trust Chair – Dr Jackie Craissati  
Chief Executive – Sheila Stenson

<b>May 2024</b>	<b>Highest: £159.80 per hour Average: £108.33</b>	<b>Highest: N/A Average: N/A</b>
<b>June 2024</b>	<b>Highest: £159.80 per hour Average: £109.50 per hour</b>	<b>Highest: £94.62 per hour Average: £94.62 per hour</b>
<b>July 2024</b>	<b>Highest: £157 per hour Average: £122.13 per hour</b>	<b>Highest: £94.62 per hour Average: £94.62 per hour</b>
<b>August 2024</b>	<b>Highest: £157 per hour Average: £123.83 per hour</b>	<b>Highest: £94.62 per hour Average: £94.62 per hour</b>
<b>September 2024</b>	<b>Highest: £157 per hour Average: £121.73 per hour</b>	<b>Highest: £94.62 per hour Average: £94.62 per hour</b>
<b>October 2024</b>	<b>Highest: £157 per hour Average: £131.20 per hour</b>	<b>Highest: £94.62 per hour Average: £94.62 per hour</b>

Please provide the total number of locum doctors that have transferred to Bank over the last 12 months, please present the numbers in a monthly format and by grade and specialty.

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I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of  
The Information Governance Department