

NHS and Social Care Partnership Trust

## Information Governance & Records Management Department

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Sent via email

Dear Sirs,

## **Request for Information**

I write further to your request FOI ID 45081 under the Freedom of Information Act 2000 regarding:-

Temporary staff spend 2023/24

Your request is set out below:

1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 23/24 (April 2023 - March 2024)? Please fill in the spend in the table below for each staffing group and total.

	Q1. Temporary Staff Spend	
Staffing Groups	Agency Spend (£)	Bank Spend (£)
Total	£8,340,347.47	£22,975,860.05
Medical and Dental	£3,929,991.06	£0.00
Nursing and Healthcare Assistants	£4,047,657.91	£21,367,177.97
Administration and Estates	£287,614.15	£1,123,142.47
Healthcare Science	£0.00	£0.00
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	£75,084.35	£485,539.61
Ambulance staff	£0.00	£0.00

2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

## We are proud to be smoke free

Trust Chair – Dr Jackie Craissati Chief Executive – Sheila Stenson In relation to the waiting list initiative, we can confirm that the information requested is not routinely collected outside normal record keeping of personnel record. In order to extract the requested information and collate the results would require a manual exercise to identify relevant staff members and review personnel records and would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

Staff Group	Overtime spend	Overtime Hours
Nursing and Midwifery Registered	£259916.41	9121.36
Administrative and Clerical	£64023.23	2860.47
Estates and Ancillary	£109357.57	6308.79
Allied Health Professionals	£23818.38	809.25
Add Prof Scientific and Technic	£2122.76	70.37
Additional Clinical Services	£84226.95	5458.54

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of The Information Governance Department