



Kent and Medway
NHS and Social Care Partnership Trust
Information Governance & Records Management Department

1st Floor
Magnitude House
New Hythe Lane
Aylesford
Kent
ME20 6WT

Sent via email

Tel: 01795 514525

Email: kmpt.infoaccess@nhs.net
Website: www.kmpt.nhs.uk

Dear [REDACTED]

Request for Information

I write further to your request FOI ID under the Freedom of Information Act 2000 regarding: -

Discrimination

Your request is set out below:

1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:

- a) Disability discrimination - **4**
- b) Race or ethnicity discrimination - **2**
- c) Sexual orientation discrimination - **1**

2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in:

- a) 2021 - **0**
- b) 2022 - **0**
- c) 2023 - **0**

3. If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?

- (a) Refusal of a service after HIV status was shared – **N/A**
- (b) Failure to make reasonable adjustments for a person's HIV status – **N/A**

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Trust Chair – Dr Jackie Craissati
Chief Executive – Sheila Stenson

(c) Harassment related to a person's HIV status – **N/A**

(d) Use of an organisational policy that discriminated against a person based on their HIV status – **N/A**

(e) Another kind of HIV discrimination incident – **N/A**

4. If HIV-related discrimination complaints were reported to your organisation, were they reported by?

(a) Members of the public – **N/A**

(b) Employees of your organisation – **N/A**

5. If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld? – **N/A**

6. Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy?

The Trust does not have any specific policies relating to managing complaints/incidents relating to a person with HIV.

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department