



Kent and Medway
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Sent via email

Dear [REDACTED]

Request for Information

I write further to your request FOI ID 46511 under the Freedom of Information Act 2000 regarding: -

Locum Psychiatrists – Vacancies, Framework/Off Framework Agencies, Hours Worked and Shifts

Your request is set out below:

- i. Financial year 2022/2023
- ii. Financial year 2023/2024
- iii. April - September 2024

1. Please confirm the total number of vacancy requirements given out to framework and non-framework agencies for each agency

The Trust does not have an electronic system for sending out vacancy requirements.

All requested information is not held centrally and is contained within the individual Outlook inboxes used to send vacancy requirements to the medical agencies and cannot be extracted as a standalone piece of data. In order to extract the requested information and collate the results would require a manual exercise to identify and review these Outlook inboxes and would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

2. Please confirm the total number of shifts given out to framework and non-framework agencies for each agency

The Trust does not have an electronic system for recording the total number of shifts given out to framework and non-framework agencies.

All requested information is not held centrally and is contained within individual records which cannot be extracted as a standalone piece of data. In order to extract the requested information and collate the results would require a manual exercise to identify and review personnel records and would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Sheila Stenson

3. Please confirm the total number of agency locum doctors working per month, for each agency supplier divided between on and off framework.

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4. Please confirm the total number of hours worked by agency locum doctors per month, for each agency supplier divided between on and off framework.

All requested information is not held centrally and is contained within the individual records which cannot be extracted as a standalone piece of data. In order to extract the requested information and collate the results would require a manual exercise to identify and review clinical records and would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

The Trust has therefore provided as much data as possible within the permitted timeframe and this covers the time period dated April 2023 to September 2024.

| Month | Agency | 2.Total number of agency locum psychiatrists working, for each agency supplier (all on framework) | 3.Total number of hours worked by agency locum psychiatrists per month, for each agency supplier (all on framework) |
|-------------|--|---|---|
| April 2023 | Charterhouse Med Echo Medsol Healthcare Pertemps Medical ProMedical Pulse | 2 1 2 2 2 3 | 136 104 8 144 104 40 |
| May 2023 | Athona Charterhouse CPL Interact Medical Med Echo Pro Medical Pulse | 1 2 1 5 1 2 4 | 64 72 96 86 24 64 208 |
| June 2023 | Charterhouse Interact Medical PerTemps Pulse CPL Pro Medical Med Echo | 2 5 2 2 2 1 1 | 72 184 116 352 218.5 160 176 |
| July 2023 | Charterhouse Interact Medical Pulse CPL Pro Medical Per Temps | 2 5 2 2 1 1 | 88 589 272 240 160 109 |
| August 2023 | Charterhouse Interact Medical Pulse | 1 6 1 | 72 832 112 |

| | | | |
|-----------|---------------------|---|------|
| | Per Temps | 2 | 8 |
| | Pro Medical | 1 | 104 |
| | CPL | 2 | 144 |
| Sept 2023 | Charterhouse | 1 | 72 |
| | Interact Medical | 6 | 832 |
| | Pulse | 3 | 400 |
| | CAMHS Professionals | 1 | 88 |
| | Locum People | 1 | 150 |
| | CPL | 1 | 129 |
| | Med Echo | 1 | 168 |
| Oct 2023 | Charterhouse | 1 | 80 |
| | Interact Medical | 6 | 908 |
| | Pulse | 3 | 456 |
| | CAMHS Professionals | 1 | 112 |
| | Locum People | 1 | 50 |
| | CPL | 1 | 136 |
| | Med Echo | 2 | 45 |
| Nov 2023 | Charterhouse | 1 | 72 |
| | Interact Medical | 6 | 1004 |
| | Pulse | 3 | 528 |
| | CAMHS Professionals | 1 | 104 |
| | Locum People | 1 | 120 |
| | CPL | 1 | 164 |
| | Med Echo | 1 | 187 |
| Dec 2023 | Charterhouse | 1 | 145 |
| | Interact Medical | 5 | 770 |
| | Pulse | 2 | 368 |
| | Per Temps | 3 | 54 |
| | CAMHS Professionals | 1 | 136 |
| | Pro Medical | 1 | 135 |
| | Locum People | 1 | 140 |
| | CPL | 1 | 149 |
| | Med Echo | 1 | 140 |
| Jan 2024 | Charterhouse | 1 | 152 |
| | Interact Medical | 6 | 836 |
| | Pulse | 2 | 296 |
| | Medsol | 1 | 72 |
| | CAMHS Professionals | 1 | 120 |
| | Locum People | 1 | 150 |
| | Per Temps | 2 | 64.5 |
| | CPL | 1 | 56 |
| Feb 2024 | Interact Medical | 6 | 836 |
| | Medsol | 1 | 72 |
| | CAMHS Professionals | 1 | 96 |
| | CPL | 1 | 120 |
| Mar 2024 | Interact Medical | 5 | 708 |
| | Pulse | 2 | 88 |
| | Medsol | 1 | 96 |
| | CAMHS Professionals | 1 | 120 |
| | Locum Vision | 1 | 80 |
| | Locum People | 1 | 210 |
| | CPL | 1 | 157 |

| | | | |
|----------------|---------------------|---|-------|
| April 2024 | Interact Medical | 4 | 620 |
| | Pulse | 1 | 177 |
| | Locum People | 1 | 160 |
| | Medsol | 1 | 104 |
| | CAMHS Professionals | 2 | 48 |
| | CPL | 1 | 152 |
| | Locum Vision | 1 | 72 |
| May 2024 | Interact Medical | 4 | 360 |
| | Pulse | 1 | 187 |
| | Locum People | 2 | 302 |
| | Medsol | 1 | 72 |
| | CAMHS Professionals | 2 | 192 |
| | CPL | 1 | 144 |
| June 2024 | Interact Medical | 3 | 479 |
| | Pulse | 1 | 176 |
| | Medsol | 3 | 296 |
| | CAMHS Professionals | 3 | 224 |
| | Locum People | 1 | 150 |
| | Locum Vision | 1 | 120 |
| July 2024 | NC Healthcare | 1 | 157.5 |
| | Interact Medical | 4 | 544 |
| | Pulse | 1 | 203 |
| | Medsol | 3 | 296 |
| | CAMHS Professionals | 3 | 336 |
| | Locum People | 1 | 264 |
| | Locum Vision | 1 | 64 |
| | Pertemps Medical | 1 | 183 |
| August 2024 | NC Healthcare | 1 | 22.5 |
| | Interact Medical | 4 | 572 |
| | Medsol | 3 | 190 |
| | CAMHS Professionals | 2 | 200 |
| | Locum People | 1 | 60 |
| | Locum Vision | 1 | 168 |
| | Pulse | 1 | 54 |
| | Pertemps Medical | 1 | 144 |
| September 2024 | NC Healthcare | 1 | 80 |
| | Interact Medical | 4 | 564 |
| | Pulse | 2 | 191 |
| | Medsol | 1 | 40 |
| | CAMHS Professionals | 1 | 48 |
| | Locum Vision | 1 | 128 |
| | Locum People | 1 | 165 |
| | Pertemps Medical | 1 | 168 |

5. Please confirm the total number of unfilled vacancies (excluding locum filled posts) per month.

| 2021/22 | | 2022/23 | | 2023/24 | | 2024/25 | |
|---------|---------------------------|---------|---------------------------|---------|---------------------------|---------|---------------------------|
| Month | Unfilled/(Overfilled) WTE | Month | Unfilled/(Overfilled) WTE | Month | Unfilled/(Overfilled) WTE | Month | Unfilled/(Overfilled) WTE |
| Apr-21 | 05.47 | Apr-22 | 23.71 | Apr-23 | 15.57 | Apr-24 | 30.62 |
| May-21 | 06.71 | May-22 | 18.09 | May-23 | 15.26 | May-24 | 24.97 |
| Jun-21 | 00.64 | Jun-22 | 15.56 | Jun-23 | 09.27 | Jun-24 | 17.93 |
| Jul-21 | 38.52 | Jul-22 | 17.58 | Jul-23 | 13.50 | Jul-24 | 05.42 |
| Aug-21 | 38.88 | Aug-22 | 25.39 | Aug-23 | 05.40 | Aug-24 | (07.13) |
| Sep-21 | 47.68 | Sep-22 | 24.03 | Sep-23 | 06.16 | Sep-24 | (06.79) |
| Oct-21 | 43.32 | Oct-22 | 28.20 | Oct-23 | 07.44 | | |
| Nov-21 | 29.10 | Nov-22 | 27.42 | Nov-23 | 78.03 | | |
| Dec-21 | 36.95 | Dec-22 | 26.00 | Dec-23 | 06.36 | | |
| Jan-22 | 35.25 | Jan-23 | 35.34 | Jan-24 | 13.48 | | |
| Feb-22 | 38.94 | Feb-23 | 35.43 | Feb-24 | 28.20 | | |
| Mar-22 | 37.20 | Mar-23 | 23.23 | Mar-24 | 18.31 | | |

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department