



Kent and Medway
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Kent
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Sent via email

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Dear Sailaja,

Request for Information

I write further to your request FOI ID 48475 under the Freedom of Information Act 2000 regarding: -

Adult Psychiatric Intensive Care Units (PICU)

Your request is set out below:

Please can you confirm the following information based on the 2024/25 position regarding each of your Adult Psychiatric intensive care units (PICUs)

- Ward Staffing Establishment (WTE)

| | |
|---|-----------------|
| Ward Manager | 1 WTE |
| Deputy Ward Manager | 4 WTE |
| Registered Mental Health Nurse | 8.6 WTE |
| Registered Nursing Degree Apprentice | 1 WTE |
| Nursing Associate | 1 WTE |
| Healthcare Assistants | 18.9 WTE |
| Vacant Healthcare Assistant Post | 5.0 WTE |

- Ration per shift for RN & HCA for DAY and NIGHT

Due to an extended enhanced observation requirement during 2024/2025 the ration per shift was-

Day - 3 Registered Mental Health Nurse & 6 Healthcare Assistant's

Night – 3 Registered Mental Health Nurses & 5 Healthcare Assistants

- Number of observations/1:1's absorbed within the basic staffing.

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- Do you increase your staffing to manage seclusion, if so by how many staff.

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Sheila Stenson

Yes, by 1 Registered Mental Health Nurse at night if using the Extra Care Area, by 1 Healthcare Assistant if using either the Extra Care Area or the Willow Suite Seclusion (RMN is not required for this one as it is on the ward). The Healthcare Assistant resource is also increased if there is already at 1:1 observation requirement.

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department