NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Request for Information

I write further to your request FOI ID 43230 under the Freedom of Information Act 2000 regarding:-

Agency Staffing

Your request is set out below:

Please note – As a mental health organisation KMPT do not employ midwives and therefore will be unable to provide information relating to this occupation within its response.

1. For the financial years 22/23 and 23/24, how much did the trust spend on agency shifts for doctors (ranging from consultants to junior doctors), nurses and midwives?

	Cost	
	22/23 £	23/24 £
Medical	3,021,856	3,929,991
Nursing	3,935,138	3,812,446

For the same financial years, how many shifts did this represent? Please provide a breakdown of how many of these agency shifts were for doctors, how many were for nurses and how many were for midwives.

	Number of Shifts	
	22/23	23/24
Medical	*	*
Nursing	11,601	11,481

^{*}We do not hold information on medical agency by shift, all information is recorded by weekly cost so we are unable to provide the requested data relating to agency shifts for Dr's.

3. Please detail how many of these shifts exceeded the maximum hourly rate of 55% above a worker's basic substantive pay rate.

	Number of Shifts Above Cap	
	22/23	23/24
Medical	*	*
Nursing	**	**

^{*}We do not hold information on medical agency by shift, all information is recorded by weekly cost so we are unable to provide the requested data relating to agency shifts above cap for Dr's.

4. Of those shifts that exceeded the caps, please detail the cost of the most expensive shifts for an agency doctor, agency nurse and agency midwife.

	Maximum Shift Rate	
	22/23	23/24
Medical	*	*
Nursing	**	**

^{*}We do not hold information on medical agency by shift, all information is recorded by weekly cost so we are unable to provide the requested data relating to agency shifts above cap for Dr's.

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of

The Information Governance Department

^{**}Our data does not allow us to compare hourly rates to cap rates on a shift by shift basis. This information may be available via our agency staff provider NHSP.

^{**}This information may be available via our agency staff provider NHSP, the Trust does not hold this information.