

Sent via email

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Dear [REDACTED]

### **Request for Information**

I write further to your request FOI ID under the Freedom of Information Act 2000 regarding: -

Gender Reassignment/Transgender Guidance

Your request is set out below:

- 1) Gender reassignment and/or transgender guidance and policies relating to staff

**Please find attached policies Trans Equality in the Workplace Policy and Equality Diversity and Inclusion Policy.**

**The Trust has also recently drafted a Gender Identity Transitioning at Work Policy however, as this has not yet been formally approved this information is exempt from disclosure under Section 22 (Information intended for future publication), because the information will be published at a future date. Therefore, we will be applying Section 22 of the FOI Act. Section 22(1) states "Information is exempt information if (a) the information is held by the public authority with a view to its publication, by the authority or any other person, at some future date (whether determined or not)".**

- 2) Gender reassignment and/or transgender guidance and policies relating to patients including policies on mixed sex /same sex accommodation

**The Trust have no specific policies however, please find attached Delivering Same Sex Accommodation Policy which mentions this matter in Section 6.**

- 3) Related Equality Impact Assessments if separate

**N/A – these are included at the end of each policy.**

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

**We are proud to be smoke free**

Trust Chair – Dr Jackie Craissati  
Chief Executive – Sheila Stenson

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of  
The Information Governance Department