

Essential Training Requirement
Accessibility Information Standard - Once Only
Anaphylaxis - Yearly
Basic Life Support Practical - Yearly
Basic Life Support Theory - Yearly
Boundaries Training - 2 Yearly
Care Programme Approach (CPA) - Once Only
Carers Awareness - 3 Yearly
Clinical Record Keeping - 3 Yearly
Clinical Risk Awareness Training - Once Only
Conflict Management - 3 Yearly
Corporate Induction - Once Only
COSHH - 3 Yearly
Data Security (Information Governance) - Yearly
Dual Diagnosis - Drug and Alcohol Awareness - Yearly
Equality and Diversity - 3 Yearly
Fire Training - Yearly
Fire Warden - 3 Yearly
Food Allergens - Yearly
Food Handlers - 2 Yearly
Freedom to Speak Up: Speak Up - Core Training for all Workers - 3 Yearly
Handcuff / Softcuff Practical - Yearly
Handcuff / Softcuff Theory - Yearly
Health and Safety - 3 Yearly
Healthcare Worker Care Certificate
Infection, Prevention and Control Level Two (Clinical Staff) - Yearly
Local Induction - Once Only
Mental Capacity Act - 3 Yearly
Mental Health Act Awareness for Non Registered Clinical Staff - Once Only
Moving and Handling Patient - Yearly
Moving and Handling Theory - 2 Yearly
Patient Safety for Staff - Once Only
Personal Safety Breakaway - Yearly
Physical Interventions - Yearly
Positive Communication - Once Only
Preventing Radicalisation - 3 Yearly
Safeguarding Adults Level Three - 3 Yearly
Safeguarding Children Level Three - 3 Yearly
See Think Act Training - Yearly
The Oliver McGowan Mandatory Training on Learning Disability and Autism - 3 Yearly
Veterans Training - Once Only

Comments
Required for HCA's working on Forensic wards
Required for HCA's working on Forensic wards
Required for HCA's working in inpatient areas
Required for HCA's working on Forensic wards
HCA's in working in the community complete every 2 years
Required for HCA's working in inpatient areas
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