



**Kent and Medway**  
**NHS and Social Care Partnership Trust**  
**Information Governance & Records Management Department**

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Sent via email

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Dear [REDACTED]

**Request for Information**

I write further to your request FOI ID 43850 under the Freedom of Information Act 2000 regarding:-

Complaints about EDI Policy

Your request is set out below:

- Have you implemented any EDI (equality, diversity and inclusion) policies/initiatives on race in your trust?

**KMPT has an Equality, Diversity and Inclusion Policy in place that covers all protected characteristics under the Equality Act 2010. KMPT launched an EDI Cultural Transformation Programme in November 2023, which again covers all protected characteristics. There is attention on race/racism however the focus areas cover all PC's**

- Have you received any complaints, either from staff or the general public, about these policies/initiatives?

**No**

- If so, please provide details of the total number of complaints you have received, reasons given for the complaint/s and any actions taken.

**N/A**

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

**We are proud to be smoke free**

Trust Chair – Dr Jackie Craissati  
Chief Executive – Sheila Stenson

Yours Sincerely

On Behalf of  
The Information Governance Department