



Kent and Medway

NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Kent

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Dear [REDACTED],

Request for Information

I write further to your request FOI ID 34118 under the Freedom of Information Act 2000 regarding:-

Sickness days

Your request is set out below:

- A) Please could you provide the most recent 2 full years of data, broken down by department with reasons for sickness (please exclude departments where numbers are so low they may identify staff).

Please see the attached spreadsheet which provides a breakdown of the sickness days data you have requested for the last two years. KMPT is seeing an increase in staff sickness absence and this is in line with other NHS trusts across the country. Due to the rise in community transmission rates, we are experiencing an increase in COVID-19 related sickness and are ensuring staff have access to the free COVID-19 autumn booster to help protect both our staff and patients. The health and wellbeing of our staff is paramount and we continue to monitor our sickness levels to ensure the right support is in place for all our staff.

- B) If timings allow, please could you also provide the cost of replacing staff off sick on these days.

April 2020 – March 2021 - £3,958,341.38

April 2021 – March 2022 - £4,490,157.52

I confirm that the information attached completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati

Chief Executive – Helen Greatorex

Yours Sincerely

On Behalf of
The Information Governance Department